



BOY SCOUTS OF AMERICA®  
MONTANA COUNCIL

## Montana Council Summer Camp Staff Scholarship Program

### PURPOSE OF SCHOLARSHIP PROGRAM

The Camp Staff Scholarship program is designed to attract and retain top caliber staff members as well as to promote education and vocational training.

### GENERAL ELIGIBILITY REQUIREMENTS

- Employed at a Montana Council in the application year.
- Have been employed at a Montana Council Camp for a minimum of two camping Seasons
- Have completed their contract each year in good standing with the camp and have a recommendation from the camp director
- Complete and submit scholarship application by Oct 1<sup>st</sup> of the season worked

### HOW THE PROGRAM WORKS

Starting the second year that a staffer works for a Montana Council camp, they can qualify for a scholarship. Reward amounts are determined based on a sliding scale for years of service to a Montana Council camp. Reward limits are capped at eight years of service.

Year 1: \$0.00 / Per Week  
Year 2: \$50.00 / Per Week  
Year 3: \$75.00 / Per Week  
Year 4: \$100.00 / Per Week

Year 5: 150.00 / Per Week  
Year 6: 200.00 / Per Week  
Year 7: 250.00 / Per Week  
Year 8: 300.00 / Per Week

*Example:* Alex has worked at camp for 3 years before this one. He will qualify for a scholarship of \$100.00 per week employed for his next year. If Alex works for 5 weeks in the next season he will qualify for a total scholarship of \$500.00.

Eligible weeks of employment are Staff Week, weeks of camp operations and one week prior to and after camp for set up and take down.

All applications for scholarships must be submitted in the same year that a staffer works at a Montana Council camp. Scholarships can be put into reserve for multiple years and all claimed at one time, but the claim must be submitted within six years of being awarded. Any rewards not claimed within the six-year time frame will be forfeit and returned to the Montana Council.

*Example:* Melissa has worked at Montana Council camps for 4 previous years. She applied but did not claim any scholarships up to this year. She may now submit a claim for her 4 years of eligibility and collect them all at one time.

Time worked as a CIT will count towards total length of service.

All payments will be issued as a check to the designated qualifying institution. Qualifying institutions are any University, College, Tech School, Trade School, or Church Mission.

Scholarship funds are not guaranteed to all applicants. Each applicant will be evaluated by their camp director and given a score. Scholarships will then be awarded starting with the highest score and on down the list until the Council depletes its allotted funds for the year.