FELLOW SCOUTERS

Congratulations! Montana Council achieved GOLD, the highest standard, in the Journey to Excellence for 2014. Journey to Excellence measures a council’s vital statistics! This is the result of hard work and success by each member of team 316 (you), working together to strengthen our council in key ways. 1600 points were required to reach the Gold status. Montana Council achieved 1925 points, putting Montana in the top 10% of the 275 councils in the nation. Of particular note - the council focused on financial success and growth, was driven to continue membership growth and with strong vision and leadership, we re-built our program offerings to better align with today’s youth.

We served over 8,022 youth this past year. We sent over 3,000 cub scouts, boy scouts, venturers, lone scouts and their adult leaders to day camp, the statewide camporee and/or one of our outstanding camps: K-M Scout Ranch, Malta Island Water Base, Grizzly Base, Arcola, the Missouri River Trek or the Montana Outdoor High Adventure Base. 172 Scouts attained the rank of Eagle Scout and 5 earned the Venture Silver Award. Scouts completed over 30,000 hours of service to communities all over Montana.

As you view the following pages of this annual report, you will see that 2014 was indeed a very successful year, filled with change, fun, financial growth, opportunities, and filled with new ideas for the future sustainability of Montana Scouting. It’s been said that Scouting is a “Game with a Purpose.” In Montana, scouting’s principles come together in mind, body and spirit. We build good kids and exceptional leaders.

Long term sustainability - Team 315 - “The Best Serving the Best”

Thank you for your dedication and commitment to make Scouting in Montana better and stronger.

Gordon Rubard
Scout Executive/CEO

Tom Russell
Council Commissioner

Chuck Eubank
Council President

The Montana Council earned Gold, and in fact, enough points to put us in the top 10% of all Councils in the Nation. We promised to be back at Gold Level in 2014 and thanks to you, we have done just that. Fourteen of our fifteen districts earned JTE awards for 2014. Badlands, Black Otter, Prickly Pear and Shortgrass were recognized with Gold Level status. Bitterroot, Central, Hi Line, Lewis & Clark, Mountain Valley and Mullan Trail were recognized with Silver Level status, and Buffalo Plains, Northwest, Nu Ooh Ska and Vigilante were recognized with Bronze Level status.
CUB SCOUTS (ages 7-10)
A year-round program designed to meet the needs of young boys and their families through fun and challenging activities designed to promote education, character and physical development.
CUB SCOUTS: 4,724 | # OF PACKS: 206

BOY SCOUTS (ages 11-18)
An outdoor program created to develop character, citizenship and fitness in young men.
BOY SCOUTS: 2,974 | # OF TROOPS: 216

VENTURING (ages 14-20)
A program for young men and women designed to help young adults grow into responsible and caring adults through education and recreational experiences.
VENTURERS: 282 | # OF CREWS: 50

EXPLORING (ages 14-20)
A co-educational mix of worksite and classroom-based programs that offer career education through role models and hands-on learning by bringing youth and organizations in the community together.
EXPLORERS: 42 | # OF POSTS: 6

MONTANA COUNCIL D I S T R I C T  M A P

2014 MEMBERSHIP

MONTANA COUNCIL
Total Youth Membership: 8,022
Total Units: 478
Total Adult Volunteers: 3,620
(Membership as of December 31, 2014)

RANKS AWARDED
Tiger Cub: 344
Bobcat: 928
Wolf: 507
Bear: 469
Weeblos: 388
Arrow of Light: 304
Tenderfoot: 309
Second Class: 309
First Class: 279
Star: 177
Life: 171
Eagle: 172
Silver Venture: 5
TOTAL MERIT BADGES EARNED: 6,136
OVER 3,000 SCOUTS AND LEADERS ATTENDED OUR COUNCIL DAY CAMPS, FAMILY CAMPS, CUB SCOUT AND BOY SCOUT RESIDENT CAMPS, COUNCIL TRAININGS AND OUR MOHAB HIGH ADVENTURE PROGRAM. OUR MOST SIGNIFICANT PROGRAM FEATURE ADDED IN 2014 WAS OUR NEW PACKRAFT ADVENTURE OPPORTUNITIES AT MOHAB.

CAMP ARCOLA Located in the Pintler Mountain Range not far from Anaconda, Montana is a place for those who have mastered the basics, or want to get “off the grid.” This rugged mountain setting provides the backdrop to endless Scout adventure opportunities. Development plans include a new lodge, cabins, training center and long range shooting opportunities.

K-M SCOUT RANCH Located outside of Lewistown, Montana, K-M hosted over 700 young men and women in 2014. K-M hosted our National Youth Leadership Training – East course. The new ATV course features over 5 miles of backcountry trail and was a hit at summer camp among older youth. Development plans include a new dining hall and increased program offerings for all ages.

MELITA ISLAND In the middle of Flathead Lake is an Island Scouting paradise. Melita was filled to capacity with over 1200 campers in 2014. Youth experience world class aquatics opportunities along with merit badges and scout skills. Adequate septic systems and a new fleet of boats will compliment operations at Melita.

GRIZZLY BASE Located near Bigfork, Montana, Grizzly Base was home to Wood Badge, National Youth Leadership Training – West course and Cub Scout resident camp in 2014. The newly renovated kitchen helped feed the masses and the addition of new staff cabins and renovated Trading Post helped rejuvenate camp operations. Future plans include a dining deck, Training center and developed patrol sites.

MOHAB Located near Depuyer, Montana on the Boone and Crockett Club’s Theodore Roosevelt Memorial Ranch, MOHAB offers high adventure at its best. Base camp is at the Rasmussen Wildlife Conservation Center on a 6,000 acre working cattle ranch. Participants get to experience incredible facilities and an awaiting adventure in Montana’s second largest Wilderness Area – the famed Bob Marshall! In 2014, we launched our new Packraft Adventure trips – new scouting adventures at every turn.

Scouts and Volunteers donated over 30,000 hours of community service which is valued at more than $500,000! This includes food collection and distribution, litter cleanup, community beautification, trail repair, conservation projects, serving food at shelters and military support/appreciation. In addition, Eagle Scout Projects alone accounted for an additional 20,000 hours of community service benefitting well over 100 various organizations and entities.
Treasurer’s Report for year ending December 31, 2014. Submitted by Leonard Malin, Council Treasurer. Good stewardship of Scouting’s resources is a practice of the Montana council. The Council Finance Committee and Executive Board ensure that Scouting dollars are used wisely. This financial report for 2014 corroborates the sound fiscal management of the council. Expenses and income items are closely monitored in comparison to amounts budgeted. This report was prepared from the preliminary trial balance and is subject to audit adjustments.

PUBLIC SUPPORT

$19,699 ............................................................ United Way
$550,161 .................................................... ICL/Friends of Scouting
$32,000 .................................................... Special Events (Net)
$602,412 .................................................. Popcorn Sales (Net)
$4,340 ................................................. Foundations & Grants
$515,350 .................................................. Other Contributions
$1,695,162 .................................... Total Public Support

REVENUE

$15,874 ................................................. Investment Income
$428,217 ................................................ Camping (Gross)
$192,617............................ Activities & Programs (Gross)
$139,011 ............................................. Other Income
$775,719 ...................................................... Total Revenue
$2,470,881  ............. Total Public Support & Revenue

EXPENSES

$1,159,971 ............................................ Employee Salaries
$181,384 .............................................. Employee Benefits
$102,312 ....................................................... Payroll Taxes
$8,730 .................................. Employee Related Expenses
$1,452,397 ................. Total Employee Compensation*

OTHER EXPENSES

$90,664. 44 ................................ Professional Fees
$283,637 ........................................ Supplies
$29,550 .............................................. Telephone
$22,662 .............................................. Postage & Shipping
$84,874 .............................................. Occupancy
$28,167  ................................................ Rental & Maintenance of Equipment
$58,336 .............................................. Printing & Publications
$205,795 ....................................................... Travel
$23,320 .............................................. Conferences & Meetings
$4,170 .............................................. Specific Assistance to Individuals
$46,044  .................................................... Recognition Awards
$13,634 ............................................... Interest Expenses
$32,489 .............................................. Charter & National Service Fees
$35,653 .............................................. Insurance
$40,068 ....................................................... Other
$999,073 .............................................. Total Other Expenses
$2,451,470  ............. Total Expenses & Other Expenses
$19,411 ................ Excess of Revenue over Expenses

UNRESTRICTED NET ASSETS

January 1, 2014 ................................................................. $88,275
CHANGE IN NET ASSETS FROM OPERATIONS  $19,411
TRANSFERS (capital projects, endowment) ........................................ $32,616
UNRESTRICTED NET ASSETS December 31, 2014 ........................................ $75,070

Treasurer’s Report for year ending December 31, 2014. Submitted by Leonard Malin, Council Treasurer. Good stewardship of Scouting’s resources is a practice of the Montana council. The Council Finance Committee and Executive Board ensure that Scouting dollars are used wisely. The financial report for 2014 corroborates the sound fiscal management of the council. Expenses and income items are closely monitored in comparison to amounts budgeted. This report was prepared from the preliminary trial balance and is subject to audit adjustments.

*Includes occasional summer camp staff
HOW SCOUTING IS FUNDED
Expenses for local Scouting are shared by five entities: Scouts, their units, chartered partner organizations in their local communities, the Montana Council, and the BSA national organization.

WHERE MONTANA COUNCIL FUNDS GO
The Montana Council financially supports its Scouting Units in many ways. We purchase program and training supplies for youth activities the council sponsors. We maintain 5 camp properties and staff them as well as four council service centers. We also provide insurance, maintain membership records, pay salaries and benefits to employees and provide training and resources to volunteers.

Investment in Character and Leadership (ICL): This annual fundraising campaign welcomes contributions from anyone interested in supporting Scouting through the Montana Council. For your convenience, ICL pledges may be made and paid at specific intervals throughout the year. Please contact Jory Dellinger, Chief Development Officer at 406-926-1810 to contribute or if you have any questions about the program.

Montana Council Special Events: Exciting events like our annual Montana Experience fly fishing adventure, golf tournaments, sporting clays, celebratory meals, etc. provide excellent opportunities for you to spend quality time with customers, friends and colleagues, and support Scouting throughout Montana. Please visit montanabsa.org for the latest “Special Events” details.

President’s Circle: Annual donations of $1,000 or greater are categorized as President’s Circle members. Donors at this level are recognized in our Team 315 Report, convention, council offices and are invited to the President’s reception — a gathering of key donors and supporters during our Annual Convention.

HOW YOU CAN HELP
- PURCHASE products from Scouts (popcorn, etc.)
- DONATE to Friends of Scouting
- PARTICIPATE in special events
- DONATE to the Endowment Fund

ENDOWMENT FUND OF THE MONTANA COUNCIL
The purpose of this carefully invested fund is to not spend the principal. The interest earned is transferred into the operating fund each year to help finance local Scouting programs. Our endowment fund continues to grow and it is our goal to ultimately fund 25% of our annual operations from interest gained on our endowment fund. With your help, we can continue to grow this crucial funding source. Donations are categorized and recognized as follows.

James E. West Fellowship: This national award, named after the first Chief Scout Executive of the Boy Scouts of America, recognizes those who contribute $1,000 or more in cash or securities. Donors may make cumulative gifts to reach Bronze, Silver, Gold and Diamond Levels.

- BRONZE: $1,000
- SILVER: $5,000
- GOLD: $10,000
- DIAMOND: $15,000

Second Century Society: Gifts of $25,000 or more restricted to the council’s endowment recognize you as a Second Century Society member. These gifts may be pledged over 5 years and are cumulative in nature.

WWW.MONTANABSA.ORG
MISSION STATEMENT
The Mission of the Boy Scouts of America, Montana Council is to prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Law.

VISION STATEMENT
The Boy Scouts of America, Montana Council will prepare every eligible youth in Montana to become a responsible, participating citizen and leader who is guided by the Scout Oath and Scout Law.

SCOUT OATH
On my honor, I will do my best to do my duty to God and my country and to obey the Scout Law; to help other people at all times; to keep myself physically strong, mentally awake, and morally straight.

SCOUT LAW
A Scout is trustworthy, loyal, helpful, friendly, courteous, kind, obedient, cheerful, thrifty, brave, clean and reverent.